

**FLATHEAD RESERVATION WATER MANAGEMENT BOARD**  
**FISCAL YEAR 2026 BUDGET VS. ACTUAL FINANCIAL REPORTING**  
October 1, 2025 - September 30, 2026

|                                            | Budget            |                   |                     | Quarter 3           |                   |            |                     |
|--------------------------------------------|-------------------|-------------------|---------------------|---------------------|-------------------|------------|---------------------|
| REVENUE                                    |                   |                   | Total               | Actual              |                   |            | Total               |
| Tribal                                     |                   |                   | \$ 570,500          |                     |                   |            | \$ 570,500          |
| State                                      |                   |                   | \$ 570,500          |                     |                   |            | \$ 570,500          |
| Water Application Fees                     |                   |                   |                     | \$ 6,215            |                   |            | \$ 35,040           |
| Interest Income                            |                   |                   |                     | \$ 9,039            |                   |            | \$ 19,109           |
| <b>Sub Total Revenue</b>                   |                   |                   | <b>\$ 1,141,000</b> | <b>\$ 15,254</b>    |                   |            | <b>\$ 1,214,258</b> |
| Staff Salaries and Indirect                | Salary            | 30%               | Budget              | 6/30/2026           | Remaining         | Percent    |                     |
| Water Engineer                             | \$ 148,616        | \$ 44,585         | \$ 148,616          | \$ 12,500           | \$ 78,239         | 53%        | \$ 70,377           |
| Hydrologist                                | \$ 104,478        | \$ 31,343         | \$ 104,478          | \$ 23,910           | \$ 30,648         | 29%        | \$ 73,830           |
| Water Resource Specialist                  | \$ 75,400         | \$ 22,620         | \$ 75,400           | \$ 17,240           | \$ 25,660         | 34%        | \$ 49,740           |
| Water Resource Specialist                  | \$ 71,240         | \$ 21,372         | \$ 71,240           | \$ 3,380            | \$ 41,204         | 55%        | \$ 30,036           |
| Water Resource Specialist                  | \$ 58,240         | \$ 17,472         | \$ 58,240           | \$ 13,280           | \$ 16,880         | 24%        | \$ 41,360           |
| Compliance Tech. / Admin Assist            | \$ 54,080         | \$ 16,224         | \$ 54,080           | \$ -                | \$ 54,080         | 100%       | \$ -                |
| Finance Director                           | \$ 64,480         | \$ 19,344         | \$ 64,480           | \$ 15,155           | \$ 20,205         | 31%        | \$ 44,275           |
| Contracted Employees w/ 12% Fringe         | \$ 33,540         | \$ 4,025          | \$ 33,540           | \$ 1,396            | \$ 21,739         | 65%        | \$ 11,802           |
| <b>Total Staff Salaries</b>                | <b>\$ 610,074</b> | <b>\$ 176,985</b> | <b>\$ 610,074</b>   | <b>\$ 86,862</b>    | <b>\$ 288,653</b> | <b>47%</b> | <b>\$ 321,421</b>   |
| <b>Fringe 30%</b>                          |                   |                   | <b>\$ 176,985</b>   | <b>\$ 19,974</b>    | <b>\$ 76,366</b>  | <b>43%</b> | <b>\$ 100,619</b>   |
| <b>Total Salaries and Indirect</b>         |                   | <b>\$ 183,022</b> | <b>\$ 787,059</b>   | <b>\$ 106,836</b>   | <b>\$ 365,019</b> | <b>46%</b> | <b>\$ 422,040</b>   |
| Contracted Services                        |                   |                   |                     |                     |                   |            |                     |
| Legal                                      | \$ 12,500         | 12                | \$ 150,000          | \$ 37,089           | \$ 44,082         | 29%        | \$ 105,918          |
| Board Comp- Regular Meetings               | \$ 3,000          | 12                | \$ 36,000           | \$ 5,700            | \$ 21,000         | 58%        | \$ 15,000           |
| Board Comp - Committee Mtgs                | \$ 2,000          | 12                | \$ 24,000           | \$ 8,100            | \$ (900)          | 0%         | \$ 24,900           |
| Accounting - Bookkeeping and Payroll       | \$ 1,000          | 12                | \$ 12,000           | \$ 13,500           | \$ (33,000)       | 0%         | \$ 45,000           |
| Human Resource Specialist                  | \$ -              | 12                | \$ -                | \$ 4,500            | \$ (15,599)       | 0%         | \$ 15,599           |
| First Call (Web and IT)                    | \$ 1,500          | 12                | \$ 18,000           | \$ 4,422            | \$ 4,722          | 26%        | \$ 13,278           |
| Cleaning/Security                          | \$ 500            | 12                | \$ 6,000            | \$ 1,470            | \$ 1,392          | 23%        | \$ 4,608            |
| <b>Total Contract Services</b>             | <b>\$ 20,500</b>  |                   | <b>\$ 246,000</b>   | <b>\$ 74,781</b>    | <b>\$ 21,697</b>  | <b>9%</b>  | <b>\$ 224,303</b>   |
| General Administrative                     |                   |                   |                     |                     |                   |            |                     |
| Office Supplies                            | \$ 500            | 12                | \$ 6,000            | \$ 887              | \$ 2,681          | 45%        | \$ 3,319            |
| Telecommunications and Internet            | \$ 475            | 12                | \$ 5,700            | \$ 1,486            | \$ 881            | 15%        | \$ 4,819            |
| Postage/Mailing                            | \$ 100            | 12                | \$ 1,200            | \$ 765              | \$ 260            | 22%        | \$ 940              |
| Printing                                   | \$ 250            | 12                | \$ 3,000            | \$ -                | \$ 2,139          | 71%        | \$ 861              |
| Subscriptions (Adobe, Zoom, QBO)           | \$ 1,000          | 12                | \$ 12,000           | \$ 1,257            | \$ 6,589          | 55%        | \$ 5,411            |
| Rent                                       | \$ 2,600          | 12                | \$ 31,200           | \$ 7,650            | \$ 9,150          | 29%        | \$ 22,050           |
| Utilities                                  | \$ 800            | 12                | \$ 9,600            | \$ 1,911            | \$ 3,829          | 40%        | \$ 5,771            |
| Insurance (Liability and D&O)              | \$ 7,500          | 1                 | \$ 7,500            | \$ -                | \$ 188            | 3%         | \$ 7,312            |
| Company Vehicle                            | \$ 392            | 12                | \$ 4,700            | \$ 183              | \$ 4,368          | 93%        | \$ 332              |
| Travel, Training, Conf/Seminars - Staff    | \$ 7,500          | 1                 | \$ 7,500            | \$ 955              | \$ 3,109          | 41%        | \$ 4,391            |
| Travel, Training, Conf/Seminars - Board    | \$ 7,500          | 1                 | \$ 7,500            | \$ 3,827            | \$ 956            | 13%        | \$ 6,544            |
| Meeting Expenses                           | \$ 400            | 12                | \$ 4,800            | \$ 40               | \$ 4,170          | 87%        | \$ 630              |
| Misc Expenses                              | \$ 625            | 12                | \$ 7,500            | \$ 120              | \$ 3,722          | 50%        | \$ 3,778            |
| <b>Total General Administrative</b>        | <b>\$ 29,642</b>  |                   | <b>\$ 108,200</b>   | <b>\$ 19,080</b>    | <b>\$ 42,041</b>  | <b>39%</b> | <b>\$ 66,159</b>    |
| <b>Grand Total Expenses</b>                |                   |                   | <b>\$ 1,141,259</b> | <b>\$ 200,696</b>   | <b>\$ 428,757</b> |            | <b>\$ 712,502</b>   |
| <b>Net Income with all Revenue Sources</b> |                   |                   |                     | <b>\$ (185,442)</b> |                   |            | <b>\$ 501,757</b>   |