

**FLATHEAD RESERVATION WATER MANAGEMENT BOARD
FISCAL YEAR 2025 BUDGET VS. ACTUAL FINANCIAL REPORTING**

DRAFT

	Budget			Quarter 1		
REVENUE			Total	Actual	Money	Percent
Tribal						
State						
Sub Total Revenue				\$ -		
Salaries and Indirect	Salary	30%	Budget	12/31/2025	Remaining	Percent
Water Engineer	\$ 148,616	\$ 44,585	\$ 148,616	\$ 33,461	\$ 115,155	77%
Hydrologist	\$ 104,478	\$ 31,343	\$ 104,478	\$ 23,040	\$ 81,438	78%
Water Resource Specialist	\$ 75,400	\$ 22,620	\$ 75,400	\$ 15,000	\$ 60,400	80%
Water Resource Specialist	\$ 71,240	\$ 21,372	\$ 71,240	\$ 15,000	\$ 56,240	79%
Water Resource Specialist	\$ 58,240	\$ 17,472	\$ 58,240	\$ 12,960	\$ 45,280	78%
Compliance Tech. / Admin Assist	\$ 54,080	\$ 16,224	\$ 54,080	\$ -	\$ 54,080	100%
Finance Director	\$ 64,480	\$ 19,344	\$ 64,480	\$ 13,440	\$ 51,040	79%
Contracted Employees	\$ 33,540	\$ 4,025	\$ 33,540	\$ 6,048	\$ 27,492	82%
Total Staff Salaries	\$ 610,074	\$ 176,985	\$ 610,074	\$ 118,949	\$ 491,125	81%
Indirect %			\$ 176,985	\$ 41,493	\$ 135,492	77%
Total Salaries and Indirect		\$ 183,022	\$ 787,059	\$ 160,442	\$ 626,617	80%
Contracted Services						
Legal	\$ 12,500	12	\$ 150,000	\$ 28,425	\$ 121,575	81%
Board Comp- Regular Meetings	\$ 3,000	12	\$ 36,000	\$ 6,900	\$ 29,100	81%
Board Comp - Committee Mtgs	\$ 2,000	12	\$ 24,000	\$ 10,500	\$ 13,500	56%
Accounting - Bookkeeping and Payroll	\$ 1,000	12	\$ 12,000	\$ 13,500	\$ (1,500)	-13%
Human Resource Specialist	\$ -	12	\$ -	\$ 6,599	\$ (6,599)	
First Call (Web and IT)	\$ 1,500	12	\$ 18,000	\$ 4,429	\$ 13,571	75%
Cleaning/Security	\$ 500	12	\$ 6,000	\$ 1,200	\$ 4,800	80%
Total Contract Services	\$ 20,500		\$ 246,000	\$ 71,553	\$ 174,447	71%
General Administrative						
Office Supplies	\$ 500	12	\$ 6,000	\$ 2,094	\$ 3,906	65%
Telecommunications and Internet	\$ 475	12	\$ 5,700	\$ 1,647	\$ 4,053	71%
Postage/Mailing	\$ 100	12	\$ 1,200	\$ 156	\$ 1,044	87%
Printing	\$ 250	12	\$ 3,000	\$ 457	\$ 2,543	85%
Subscriptions (Adobe, Zoom, QBO)	\$ 1,000	12	\$ 12,000	\$ 1,542	\$ 10,458	87%
Rent	\$ 2,600	12	\$ 31,200	\$ 7,200	\$ 24,000	77%
Utilities	\$ 800	12	\$ 9,600	\$ 1,556	\$ 8,044	84%
Insurance (Liability and D&O)	\$ 7,500	1	\$ 7,500	\$ -	\$ 7,500	100%
Company Vehicle	\$ 392	12	\$ 4,700	\$ -	\$ 4,700	100%
Travel, Training, Conf/Seminars - Staff	\$ 7,500	1	\$ 7,500	\$ 3,316	\$ 4,184	56%
Travel, Training, Conf/Seminars - Board	\$ 7,500	1	\$ 7,500	\$ 1,422	\$ 6,078	81%
Meeting Expenses	\$ 400	12	\$ 4,800	\$ 288	\$ 4,512	94%
Misc Expenses	\$ 625	12	\$ 7,500	\$ 145	\$ 7,355	98%
Total General Admin	\$ 29,642		\$ 108,200	\$ 19,824	\$ 88,376	82%
Grand Total Expenses			\$ 1,141,259	\$ 251,818	\$ 889,441	
NET INCOME WITH ALL REV SOURCES				\$ (251,818)		