



Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Tuesday September 9, 2025 12:00 PM – 5:00 PM

PUBLIC PORTION STARTS @ 1:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/92404815177>

Join by Phone: +1 (669) 444-9171 | Webinar ID: 924 0481 5177

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1. **12:00 pm to 1:00 pm: Call to Order Executive Session Closed to the Public (FRWMB Chair)¹**
 - 1.1. Discussion of Private Personnel Matters
 - 1.2. Discussion of Litigation Strategy
 2. **End Executive Session (FRWMB Chair)**

Amendments Made in Blue
 1. **Call to Order Public Portion of Meeting (FRWMB Chair)**
 - 1.1. Adopt Agenda *Motion: Roger 2nd: Ken Approved with 5 Yes Votes*
 - 1.2. Opening Prayer
 - 1.3. Announce meeting minutes: <https://www.frwmb.gov>
 - 1.4. Attendance *All in attendance*
 - 1.5. Disclose any potential conflicts of interest *None*
 - 1.6. **Board adoption of meeting minutes from 08-28-25** *Motion: Ken 2nd: George Approved with 4 Yes Votes*
 2. **Public Comment** (for items not on the agenda or non-action agenda items)
 3. **Water Policy and Procedures** (Counsel & Water Engineer)
 - 3.1. WP&P Permit and Change Workgroup Updates: Set Meetings: 9-22, 9-24, 9-30, and 10-2
 - 3.2. WP&P 10-104. [Delete Section] Water Right Verification for DEQ Subdivision Applications (ARM 17.36.103)
 - 3.2.1. Discussion
 - 3.2.2. Public Comment
 - 3.2.3. **Potential Board Action: Propose Delete Section of WP&P for 15-day public comment** *Motion: Roger 2nd: Ken Approved with 5 Yes Votes*
 - 3.3. WP&P 11-108(3) [Update: Reservation Water Rights Database]; WP&P 21-106, 107, &108 [New: State-based Registrations]; and WP&P 21-112(2) [Repost: Declaring Abandonment]; and WP&P 22-101(2) [New: Notice/Request to Replace Point of Diversion & Draft Forms 644F]
 - 3.3.1. Discussion
 - 3.3.2. Public Comment
 - 3.3.3. **Potential Board Action: Approve Sections of WP&P for 15-day public comment** *Motion: George 2nd: Georgia Approved with 5 Yes Votes*
 4. **Budget** (Financial Director)
 - 4.1. Updates
 - 4.2. 2026 Budget Discussion

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.

5. Board Business

5.1. Jocko Valley Fieldtrip update

6. Priority Work Committee and Strategic Planning Updates

7. Human Resources

7.1. Contract Discussion

7.2. Public Comment

7.3. Potential Board Action: Approve HR Contract Motion: Georgia 2nd: Ken Approved with 5 Yes
Votes

8. Office of the Water Engineer (Water Engineer)

8.1. Office Updates with Water Rights & Traffic Reports

8.2. WRIS Updates

8.3. Employee Workflow Spotlight: Sidney Palmer

Item 9 has been tabled for the next meeting

9. Office of the Engineer Personnel Policies

9.1. Discussion of edits to Personnel Policies Sections 6.4 & 6.6

9.2. Public Comment

9.3. Possible Board Action to release draft 6.4 & 6.6 for 15-day public comment period

10. Announce Next Meetings:

10.1. Board Meeting: October 7, 8, or 9 – September 23rd Zoom meeting at 1:00 & October 7th

11. End Public Meeting (FRWMB Chair)