

**FLATHEAD RESERVATION WATER MANAGEMENT BOARD  
FISCAL YEAR 2025 BUDGET VS. ACTUAL FINANCIAL REPORTING**

WORKING DRAFT

	Budget			Quarter 1			Quarter 2			Quarter 3		
	Annual	Indirect	Total	Actual	Money	Percent	Actual	Money	Percent	Actual	Money	Percent
	Salary	35%	Budget	12/31/2024	Remaining	Remaining	3/31/2025	Remaining	Remaining	6/30/2025	Remaining	Remaining
<b>Salaries and Indirect</b>												
Water Engineer	\$ 145,000	\$ 50,750	\$ 145,000	\$ 33,461	\$ 111,539	77%	\$ 39,038	\$ 72,502	50%	\$ 33,461	\$ 39,041	27%
Hydrologist	\$ 120,000	\$ 42,000	\$ 120,000	\$ -	\$ 120,000	100%	\$ -	\$ 120,000	100%	\$ -	\$ 120,000	100%
Hydrologist Mid-level	\$ 85,000	\$ 29,750	\$ 85,000	\$ 14,416	\$ 70,584	83%	\$ 3,751	\$ 66,834	79%	\$ -	\$ 66,834	79%
Water Resource Specialist	\$ 75,000	\$ 26,250	\$ 75,000	\$ -	\$ 75,000	100%	\$ 5,800	\$ 69,200	92%	\$ 13,920	\$ 55,280	74%
Water Resource Specialist	\$ 65,000	\$ 22,750	\$ 65,000	\$ 13,440	\$ 51,560	79%	\$ 16,800	\$ 34,760	53%	\$ 14,400	\$ 20,360	31%
Water Resource Specialist	\$ -		\$ -		\$ -		\$ 6,048	\$ (6,048)	n/a	\$ 12,960	\$ (19,008)	n/a
Compliance Tech. / Admin Assist	\$ 40,000	\$ 14,000	\$ 40,000	\$ 7,682	\$ 32,318	81%	\$ 12,218	\$ 20,101	50%	\$ 14,818	\$ 5,283	13%
Finance Director	\$ 62,400	\$ 21,840	\$ 62,400	\$ 11,680	\$ 50,720	81%	\$ 14,000	\$ 36,720	59%	\$ 17,929	\$ 18,791	30%
Contracted Employees	\$ 81,600	\$ 9,792	\$ 81,600	\$ 9,048	\$ 72,553	89%	\$ 18,929	\$ 53,624	66%	\$ 8,474	\$ 45,150	55%
<b>Total Staff Salaries</b>	<b>\$ 674,000</b>	<b>\$ 217,132</b>	<b>\$ 674,000</b>	<b>\$ 89,726</b>	<b>\$ 584,274</b>	<b>87%</b>	<b>\$ 116,583</b>	<b>\$ 467,691</b>	<b>69%</b>	<b>\$ 115,961</b>	<b>\$ 351,730</b>	<b>52%</b>
<b>Indirect 35%</b>			<b>\$ 217,132</b>	<b>\$ 26,393</b>	<b>\$ 190,739</b>	<b>88%</b>	<b>\$ 23,221</b>	<b>\$ 167,518</b>	<b>77%</b>	<b>\$ 28,399</b>	<b>\$ 139,118</b>	<b>64%</b>
<b>Contracted Services</b>												
Legal	\$ 13,750	12	\$ 165,000	\$ 37,983	\$ 127,017	77%	\$ 29,557	\$ 97,459	59%	\$ 18,404	\$ 79,055	48%
Board Compensation - Regular Meetings	\$ 4,000	12	\$ 48,000	\$ 8,700	\$ 39,300	82%	\$ 8,400	\$ 30,900	64%	\$ 7,500	\$ 23,400	49%
Board Compensation - Committee Meetings	\$ 3,500	12	\$ 42,000	\$ 12,600	\$ 29,400	70%	\$ 4,500	\$ 24,900	59%	\$ 4,800	\$ 20,100	48%
Accounting - Bookkeeping and Payroll	\$ 4,500	12	\$ 54,000	\$ 14,257	\$ 39,743	74%	\$ 13,500	\$ 26,243	49%	\$ 13,500	\$ 12,743	24%
Audit	\$ 27,500	1	\$ 27,500	\$ -	\$ 27,500	100%	\$ -	\$ 27,500	100%	\$ -	\$ 27,500	100%
First Call (Web and IT)	\$ 1,750	12	\$ 21,000	\$ 3,751	\$ 17,249	82%	\$ 4,146	\$ 13,104	62%	\$ 3,932	\$ 9,172	44%
Cleaning/Security	\$ 500	12	\$ 6,000	\$ 1,125	\$ 4,875	81%	\$ 1,080	\$ 3,795	63%	\$ 720	\$ 3,075	51%
Other Temporary Contracts	\$ 500	12	\$ 6,000	\$ 402	\$ 5,598	93%	\$ 341	\$ 5,257	88%	\$ 280	\$ 4,977	83%
<b>General Administrative</b>												
Office Supplies (including Culligan)	\$ 400	12	\$ 4,800	\$ 910	\$ 3,890	81%	\$ 2,125	\$ 1,765	37%	\$ 748	\$ 1,017	21%
Telecommunications and Internet	\$ 300	12	\$ 3,600	\$ 1,401	\$ 2,199	61%	\$ 1,479	\$ 720	20%	\$ 1,598	\$ (877)	-24%
Postage/Mailing	\$ 200	12	\$ 2,400	\$ 146	\$ 2,254	94%	\$ 292	\$ 1,962	82%	\$ 465	\$ 1,497	62%
Printing	\$ 500	12	\$ 6,000	\$ 457	\$ 5,543	92%	\$ 927	\$ 4,615	77%	\$ 634	\$ 3,982	66%
Subscriptions (Esri, Adobe, Zoom, QBO, MS365)	\$ 900	12	\$ 10,800	\$ 1,268	\$ 9,532	88%	\$ 1,184	\$ 8,348	77%	\$ 687	\$ 7,662	71%
Rent	\$ 2,400	12	\$ 28,800	\$ 6,750	\$ 22,050	77%	\$ 9,000	\$ 13,050	45%	\$ 7,200	\$ 5,850	20%
Utilities (Propane, Electricity, Water and Sewer)	\$ 800	12	\$ 9,600	\$ 1,320	\$ 8,280	86%	\$ 2,517	\$ 5,762	60%	\$ 1,871	\$ 3,891	41%
Insurance (Liability and D&O)	\$ 10,000	1	\$ 10,000	\$ (28)	\$ 10,028	100%	\$ 7,311	\$ 2,717	27%	\$ -	\$ 2,717	27%
Company Vehicle (Insurance, Regist., Fuel and Mai	\$ 500	12	\$ 6,000	\$ 1,084	\$ 4,916	82%	\$ 92	\$ 4,824	80%	\$ 93	\$ 4,731	79%
Travel, Training, Conferences and Seminars - Board	\$ 7,500	1	\$ 7,500	\$ 2,272	\$ 5,228	70%	\$ 982	\$ 4,246	57%	\$ 2,343	\$ 1,903	25%
Travel, Training, Conferences and Seminars - OE St	\$ 7,500	1	\$ 7,500	\$ 3,121	\$ 4,379	58%	\$ 660	\$ 3,719	50%	\$ 2,564	\$ 1,154	15%
Meeting Expenses	\$ 150	12	\$ 1,800	\$ 208	\$ 1,592	88%	\$ -	\$ 1,592	88%	\$ 172	\$ 1,420	79%
Misc Expenses	\$ 100	12	\$ 1,200	\$ 1,750	\$ (550)	-46%	\$ 642	\$ (1,193)	-99%	\$ 1,067	\$ (2,260)	-188%
<b>Total Expenses (w/out salaried employees)</b>			<b>\$ 469,500</b>	<b>\$ 99,479</b>	<b>\$ 370,021</b>	<b>79%</b>	<b>\$ 88,735</b>	<b>\$ 281,286</b>	<b>60%</b>	<b>\$ 68,577</b>	<b>\$ 212,708</b>	<b>45%</b>
<b>Total Operations (includes salaried employees)</b>			<b>\$ 1,360,632</b>	<b>\$ 215,598</b>	<b>\$ 1,145,034</b>	<b>84%</b>	<b>\$ 228,539</b>	<b>\$ 916,495</b>	<b>67%</b>	<b>\$ 212,938</b>	<b>\$ 703,557</b>	<b>52%</b>