



## Flathead Reservation Water Management Board

### **DRAFT Meeting Agenda**

**Thursday August 28, 2025 12:00 PM – 5:30 PM**

**PUBLIC PORTION STARTS @ 1:30 PM**

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/93078282054>

Join by Phone: +1 (669) 444-9171 | Webinar ID: 930 7828 2054

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1. **12:00 pm to 1:30 pm: Call to Order Executive Session Closed to the Public (FRWMB Chair)**<sup>1</sup>
    - 1.1. Discussion of Private Personnel Matters
    - 1.2. Discussion of Litigation Strategy
  2. **End Executive Session (FRWMB Chair)**
  
  1. **1:30 pm to 5:30 pm: Call to Order Public Portion of Meeting (FRWMB Chair)**
    - 1.1. Adopt Agenda
    - 1.2. Opening Prayer
    - 1.3. Announce meeting minutes: <https://www.frwmb.gov>
    - 1.4. Attendance
    - 1.5. Disclose any potential conflicts of interest
    - 1.6. Board adoption of meeting minutes from 08-14-25
  2. **Public Comment** (for items not on the agenda or non-action agenda items)
  3. **Office Building Project Planning Updates (LOCI)**
    - 3.1. Discussion: Staff Questionnaires, Meeting, Draft Layout, Program, etc.
    - 3.2. LOCI Presentation
    - 3.3. Next Steps
  4. **Water Policy and Procedures (Counsel & Water Engineer)**
    - 4.1. WP&P Permit and Change Workgroup Updates
    - 4.2. WP&P 11-108(3) [Update: Reservation Water Rights Database]; WP&P 21-106, 107, &108 [New: State-based Registrations]; and WP&P 21-112(2) [Repost: Declaring Abandonment]; and WP&P 22-101(2) [New: Notice/Request to Replace Point of Diversion & Draft Forms 644F]
      - 4.2.1. Discussion
      - 4.2.2. Public Comment
      - 4.2.3. Potential Board Action: Approve Sections of WP&P for 15-day public comment
  5. **Budget (Financial Director)**
    - 5.1. 2025 Q3 Budget Reporting Update
    - 5.2. 2026 Budget Discussion
  6. **FRWMB Website: <https://www.frwmb.gov/>** (Water Engineer)
    - 6.1. Discuss links for Ordinance and Compact
    - 6.2. Discuss other technical issues

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<sup>1</sup> This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.

7. **Board Business** (Counsel & Water Engineer)
  - 7.1. OE Registration Request Submitted 8/21/2025 for 150 State-based Registrations
  - 7.2. Jocko Field Trip Discussion – Sept 8
8. **Strategic Plan Updates** (Water Engineer & Priority Work Committee)
  - 8.1. Updates from the Work Committee
  - 8.2. Overview of Strategic Plan Spreadsheets
9. **Office of the Water Engineer** (Water Engineer)
  - 9.1. Office Updates with Water Rights & Traffic Reports
  - 9.2. WRIS Updates
  - 9.3. Employee Workflow Spotlight: Dustin Walters
  - 9.4. Employee Promotion Plan: Amanda Berens
    - 9.4.1. Discussion
    - 9.4.2. Board Consensus
10. **4:00 PM - Human Resources** (Board Member Smies)
  - 10.1. Discussion
  - 10.2. Presentation from Mountain HR Consulting LLC – Sophie Lee
  - 10.3. Contract
11. **Office of the Engineer Personnel Policies**
  - 11.1. Discussion of edits to Personnel Policies Sections 6.4 & 6.6
  - 11.2. Public Comment
  - 11.3. Possible Board Action to release draft 6.4 & 6.6 for 15-day public comment period
12. **Announce Next Meetings:**
  - 12.1. Board Field Trip: Sept 8
  - 12.2. Board Meeting: Sept 9 **Suggested Move: Sept 16,17,or 18 for 15-day comment periods**
13. **End Public Meeting (FRWMB Chair)**