



Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Tuesday June 24, 2025 9:00 AM – 5:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/92271172815>

Join by Phone: +1 (669) 444-9171 | Webinar ID: 922 7117 2815

Amendments Made in Blue

1. **Call to Order** (FRWMB Chair)
 - 1.1. Opening Prayer
 - 1.2. Announce meeting minutes: <https://www.frwmb.gov>
 - 1.3. Attendance **Absent: None**
 - 1.4. Disclose any potential conflicts of interest **None**
 - 1.5. Board adoption of meeting minutes from 05-21-2025 **Motion: Georgia 2nd: Ken - Approved with Five yes votes**
 - 1.6. Adopt Agenda **Motion to Adopt Agenda with Amendments: George 2nd: Roger - Approved with Five yes votes**
2. **Public Comment** (for items not on the agenda)
3. **Board Business** (FRWMB Chair)
 - 3.1. Board Committee Compensation for April & May 2025
 - 3.1.1. Discussion
 - 3.1.2. Public Comment
 - 3.1.3. Board Action on Board Committee Compensation for April & May 2025
 - **April Board Committee Compensation Motion: George 2nd: Ken - Approved with Five yes votes**
 - **May Board Committee Compensation Motion: Ken 2nd: George - Approved with Five yes votes**
 - 3.2. Board Compensation for May 2025
 - 3.2.1. Discussion
 - 3.2.2. Public Comment
 - 3.3. Board Action on Board Compensation for May 2025 **Motion: Roger 2nd: Georgia - Approved with Five yes votes**
4. **Budget** (Finance Director)
 - 4.1. Budget Reporting
5. **MSU Local Government Center Training Update** (Water Engineer)
 - 5.1. Montana Open Meeting Law Training ½ day
 - 5.2. Scheduled for July 8th
6. **Office Building Project Planning – Architect Firm Selection Updates** (Water Engineer)
7. **Office of the Water Engineer** (Water Engineer)
 - 7.1. Office Updates with Water Rights & Traffic Reports through end May
 - 7.2. Staffing Updates
 - 7.2.1. Dustin Walters Accepted Hydrologist II position – July 21st start
 - 7.2.2. Proceeding with adding SKC intern Steven Statham Jr
 - 7.3. Recommended Decision Milestone Update:
 - 7.3.1. Published in three papers
 - 7.3.2. <https://leaderadvertiser.com/news/2025/jun/19/13-legals-for-june-19-2025/>

- 7.4. Development Domestic Allowance Milestone Update – Issued
 - 7.5. Personnel Actions
 - 7.5.1. Promotion Plan for Water Resource Specialist II - Palmer
 - 7.5.2. Board Consensus [Approved](#)
 8. **Office of the Engineer Personnel Policies** (Counsel & Water Engineer)
 - 8.1. Discussion [15-day public comment period ended – no comments received]
 - 8.2. Physical Fitness Leave
 - 8.3. Infectious Disease in the Workplace
 - 8.4. Public Comment
 - 1.1. Board Action: Adopt Personnel Policies [Motion to Adopt Personnel Policies without Section 3.15: Georgia 2nd: Ken - Approved with Five yes votes](#)
 - [Motion to remove physical fitness leave from 3.15 and to notify the public: Roger 2nd: George - Approved with Five yes votes](#)[Agenda Items 9.1-9.7 have been tabled until the next meeting](#)
 9. **Water Policy and Procedures** (Counsel & Water Engineer)
 - 9.1. WP&P 11-108 Reservation Water Rights Database
 - 9.2. WP&P 21-106, 107, &108 [State-based Registrations]
 - 9.3. WP&P 22-115 Redundant and Substitute Wells
 - 9.4. WP&P 31-113(4) Fines
 - 9.5. Other Section Updates
 - 9.6. Public Comment
 - 9.7. Board Action: Release all or portions of WP&P Sections for 15-day public comment
 10. **Water Policy and Procedures: Next Steps for Permits and Changes**
 - 10.1. Committee & Staff Selection
 - 10.2. Workgroup Discussion
 - 10.3. Material Updates
 11. **Water Right Scenarios if Timing Allows**
 12. **Announce Next Meetings:**
 - 12.1. Board and OE Training Meeting: July 8th (12-5)
 - 12.2. Board Meeting: July 16th (1-5)
 - ~~12.3. Board Meeting: July 23th (1-5)~~
 13. **End Public Meeting (FRWMB Chair)**
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1. **Call to Order Executive Session (FRWMB Chair)¹**
 - 1.1. Discussion of Private Personnel Matters
 - 1.2. Discussion of Litigation Strategy
 2. **End Executive Session (FRWMB Chair)**

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.