



Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Wednesday May 21, 2025 9:00 AM – 1:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/92524594392>

Join by Phone: +1 (669) 444-9171 | Webinar ID: 925 2459 4392

Amendments Made in Blue

1. **Call to Order (FRWMB Chair)**
 - 1.1. Opening Prayer
 - 1.2. Announce meeting minutes: <https://www.frwmb.gov>
 - 1.3. Attendance **Absent:** [Shane Hendrickson](#)
 - 1.4. Disclose any potential conflicts of interest [None](#)
 - 1.5. **Board adoption of meeting minutes from 04-30-2025** [Motion Georgia Smies 2nd Ken Pitt](#)
[Approved by Four Yes Votes](#)
 - 1.6. **Adopt Agenda** [Motion George McLeod 2nd Roger Noble](#) [Approved by Five Yes Votes](#)
2. **Public Comment** (for items not on the agenda)
3. **Board Business**
 - 3.1. Board Committee Compensation for [April March](#) 2025
 - 3.1.1. Discussion
 - 3.1.2. Public Comment
 - 3.1.3. **Board Action on Board Committee Compensation for April March 2025** [Motion Roger Noble 2nd George McLeod](#) [Approved by Five Yes Votes](#)
 - 3.2. Board Compensation for April 2025
 - 3.2.1. Discussion
 - 3.2.2. Public Comment
 - 3.2.3. **Board Action on Board Compensation for April 2025** [Motion Ken Pitt 2nd Georgia Smies](#) [Approved by Five Yes Votes](#)
4. **9:30 AM – Presentation from First Call IT** (Shon Butterfield)
 - 4.1. IT Enhanced Security Updates
 - 4.2. Managed Services
5. **MSU Local Government Center – Montana Open Meeting Law Training Discussion** [Concur on half day in person training](#)
6. **Budget**
 - 6.1. Budget Reporting Discussion
 - 6.2. FY 2025 Budget Projection Estimates Discussion
7. **Office of the Water Engineer** (Water Engineer)
 - 7.1. Office Updates with Water Rights & Traffic Reports
 - 7.2. Staffing Updates
 - 7.3. Development Domestic Allowance Milestone
 - 7.4. Pending Recommended Decision Milestone
8. **Office Building Project Planning – Architect Firm Selection**
 - 8.1. Discussion
 - 8.2. Public Comment
 - 8.3. **Board Action: Selection of Architect Firm** [Motion Roger Noble 2nd George McLeod](#) [Approved by Five Yes Votes](#)

9. **Office of the Engineer Personnel Policies** Items 9-10 are Tabled
 - 9.1. Discussion [15-day public comment period ended – no comments received]
 - 9.2. Physical Fitness Leave
 - 9.3. Infectious Disease in the Workplace
 - 9.4. Public Comment
 - 9.5. **Board Action: Adopt Personnel Policies** Tabled
 10. **Water Right Scenarios Discussion (1 hour)** Tabled
 11. **Announce Next Meetings:**
 - 11.1. June 4th or June 11th (9 to 1) June 4th (9-1) & June 24th (1-5)
 - 11.2. July meeting? Short staffed
 - 11.3. Board Public Meeting Training?
 12. **End Public Meeting (FRWMB Chair)**
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1. **Call to Order Executive Session (FRWMB Chair)**¹
 - 1.1. Discussion of Private Personnel Matters
 - 1.2. Discussion of Litigation Strategy
 2. **End Executive Session (FRWMB Chair)**

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.