



# Flathead Reservation Water Management Board

## DRAFT Meeting Agenda

Wednesday December 10, 2024 1:00 PM - 4:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/96635545947>

Join by Phone: +1(253)215-8782 | Webinar ID: 966 3554 5947

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1. **Call to Order (FRWMB Chair)**
  - 1.1. Opening Prayer
  - 1.2. Announce meeting minutes: <https://www.frwmb.gov>
  - 1.3. Attendance
  - 1.4. Disclose any potential conflicts of interest
  - 1.5. Board adoption of meeting minutes from 11-13-2024
  - 1.6. Adopt Agenda
2. **Public Comment** (for items not on the agenda)
3. **WP&P: Testing/Monitoring, Enforcement, Illegal Uses Clarifications**
  - 3.1.1. Summary and Discussion of 15-day Public Comment Period
  - 3.1.2. Public Comment
  - 3.1.3. Board Action on WP&P
4. **Budget update** (Fiscal)
  - 4.1. Budgeting Updates: Actuals
  - 4.2. Budgeting Updates: FY25 Budget
5. **Board Business**
  - 5.1. RFP Updates (Building Subcommittee)
  - 5.2. Lease Option in Polson (Vice Chair)
6. **Office of the Water Engineer** (Water Engineer)
  - 6.1. Office Updates
  - 6.2. WRIS Updates
  - 6.3. Staffing Contracts
    - 6.3.1. Contracts: Schubert, Butterfield, Frakes, Ollinger
    - 6.3.2. Board Concurrence or Redirection on Contracts
  - 6.4. Personnel action: Water Resources Specialist II
  - 6.5. Recruitment Updates
7. **OE Personnel Policies**
  - 7.1. Section 10.09 or 5.03 Telework & Remote Work
  - 7.2. Section 11.06 Vehicle Policies (appendix sent from Legal)
  - 7.3. Employee Physical Fitness Program form (referenced in Section 5.04 wellness break)
  - 7.4. Section 6.05 Family Medical Leave Act
  - 7.5. Section 6.03(9-23) PTO Leave Advance, Accrual, and Carry-over Limits
  - 7.6. Section 6.04 Administrative Leave
  - 7.7. Section 10.06 Overnight Use of Office
8. **Announce Next Meetings: December ?**
9. **End Public Meeting (FRWMB Chair)**

**10. Call to Order Executive Session (FRWMB Chair)<sup>1</sup>**

**10.1.** Discussion of Private Personnel Matters

**11. End Executive Session (FRWMB Chair)**

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<sup>1</sup> This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.