

Flathead Reservation Water Management Board
Annual Operating Budget
July 1, 2024-June 30, 2025

FY 2025 Proposed Budget (Draft)

	Hourly 2080	Salary	Fringe 35%	Full-time
Personnel/ Fringe				
Water Engineer	\$ 69.71	\$ 145,000	\$ 50,750	\$ 195,750
Hydro-Geologist (Vacant)	\$ 57.69	\$ 120,000	\$ 42,000	\$ 162,000
Hydrologist Mid-level	\$ 34.00	\$ 71,000	\$ 24,850	\$ 95,850
Water Resource Specialist (Part-Time)	\$ 35.00	\$ 36,400	\$ 12,740	\$ 49,140
Water Resource Specialist	\$ 29.00	\$ 61,000	\$ 21,350	\$ 82,350
Water Resource Specialist	\$ 27.00	\$ 56,160	\$ 19,656	\$ 75,816
Compliance Tech. / Admin Assist	\$ 25.00	\$ 54,560	\$ 19,096	\$ 73,656
Finance Director (TBD)	\$ -	\$ -	\$ -	\$ -
	\$ 277	\$ 544,120	\$ 190,442	\$ 734,562
Contracted Services				
Legal		\$ 165,000	1	\$ 165,000
Board Compensation - Regular Meetings		\$ 6,000	12	\$ 72,000
Board Compensation - Committee Meetings		\$ 1,500	12	\$ 18,000
Accounting - Bookkeeping and Payroll		\$ 4,500	12	\$ 54,000
Audit		\$ 27,500	1	\$ 27,500
<u>Professional Services</u>				
First Call (Web and IT)		\$ 1,500	12	\$ 18,000
Cleaning/Security		\$ 500	12	\$ 6,000
Other Temporary Contracts		\$ 500	12	\$ 6,000
General Administrative				
Office Supplies (including Culligan)		\$ 250	12	\$ 3,000
Telecommunications and Internet		\$ 300	12	\$ 3,600
Postage/Mailing		\$ 100	12	\$ 1,200
Printing		\$ 350	12	\$ 4,200
Subscriptions (Esri, Adobe, Zoom, QBO)		\$ 900	12	\$ 10,800
Rent		\$ 2,250	12	\$ 27,000
Utilities (Propane, Electricity, Water and Sewer)		\$ 800	12	\$ 9,600
Insurance		\$ 3,000	1	\$ 3,000
Company Vehicle (Insurance, Regist., Fuel and Maint.)		\$ 800	12	\$ 9,600
Travel, Training, Conferences and Seminars - Board		\$ 7,500	1	\$ 7,500
Travel, Training, Conferences and Seminars - OE Staff		\$ 7,500	1	\$ 7,500
Meeting Expenses		\$ 150	12	\$ 1,800
Other		\$ 100	12	\$ 1,200
				\$ 456,500
		Grand Total		\$ 1,191,062