



Flathead Reservation Water Management Board

DRAFT Meeting Agenda

Wednesday November 13, 2024 1:00 PM - 5:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/92382816257>

Join by Phone: +1(253)215-8782| Webinar ID: 923 8281 6257

1. Call to Order (FRWMB Chair)

- 1.1. Opening Prayer
- 1.2. Announce meeting minutes: <https://www.frwmb.gov>
- 1.3. Attendance
- 1.4. Disclose any potential conflicts of interest
- 1.5. Board adoption of meeting minutes from 10-30-2024
- 1.6. Adopt Agenda

2. Public Comment (for items not on the agenda)

3. Budget update (Fiscal)

- 3.1. General Funding and Budgeting Updates
- 3.2. OE Timesheet Discussion (Ethan)
- 3.3. Discussion and potential Submission of FY25 Budget to funding parties
- 3.4. IRS Tax Status Revisited
 - 3.4.1. Discussion – RE QuickBooks 501 letter request by 12/05
 - 3.4.2. Public Comment
 - 3.4.3. Board action to apply for letter determination of tax-exempt status from the IRS

4. Board Business

- 4.1. Board Compensation – Committees (Sept. & Oct.) & Board Meetings (Oct.)
 - 4.1.1. Discussion
 - 4.1.2. Public Comment
 - 4.1.3. Board Action on Committee Compensation for September & October
 - 4.1.4. Board Action on Board meeting Compensation for October
 - 4.1.5. Discussion of adding Sapphire Consulting for HR and training purposes
 - 4.1.6. Discussion
 - 4.1.7. Public comment
 - 4.1.8. Board Action on adding Sapphire consulting for HR and training purposes

5. OE Personnel Policies

- 5.1. Section 10.09 or 5.03 Telework & Remote Work
- 5.2. Section 11.06 Vehicle Policies (appendix sent from Legal)
- 5.3. Sections 4.03-4.04 Job Descriptions/Position Descriptions
- 5.4. Section 7.01 FRWMB Health Benefit Plans: initiation date & COBRA
- 5.5. Section 6.03(9-23) PTO Leave Advance, Accrual, and Carry-over Limits
- 5.6. Section 6.04 Administrative Leave
- 5.7. Section 5.04 Overtime
- 5.8. Section 6.05 Family Medical Leave Act
- 5.9. Section 10.06 Overnight Use of Office

6. Office of the Water Engineer (Water Engineer)

- 6.1. Office Updates
- 6.2. WRIS Updates

6.3. OE Lease Extension

6.3.1. Discussion

6.3.2. Public Comment

6.3.3. Board Action on Lease Extension

7. Announce Next Meetings: Dec 1

8. End Public Meeting (FRWMB Chair)

9. Call to Order Executive Session (FRWMB Chair)¹

9.1. Discussion of Private Personnel Matters

10. End Executive Session (FRWMB Chair)

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.