



Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Wednesday October 30, 2024 1:00 PM - 5:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/95352829907>

Join by Phone: +1(253)215-8782| Webinar ID: 953 5282 9907

All Amendments made in Blue

1. Call to Order (FRWMB Chair)

1.1. Opening Prayer

1.2. Announce meeting minutes: <https://www.frwmb.gov>

1.3. Attendance: Present: Roger Noble, George McLeod, Ken Pitt, Georgia Smies, Shane Hendrickson

Absent: Clayton Matt

1.4. Disclose any potential conflicts of interest - none

1.5. Board adoption of meeting minutes from 10-09-2024 – Adopted with amendments – add note to attendance that Georgia Smies attended later in the meeting.

1.6. Adopt Agenda – Motion Georgia 2nd George Approved with four yes votes

2. Public Comment (for items not on the agenda)

3. Budget update (Fiscal)

3.1. General Funding and Budgeting Update

3.2. Submission of FY25 Budget to funding parties

3.3. IRS Tax Status

3.3.1. Discussion

3.3.2. Public Comment

3.3.3. Board action to apply for non-exempt IRS status – No Action

3.4. Amended Resolution No. 1

3.4.1. Discussion

3.4.2. Public Comment

3.4.3. Board Action to adopt Amended Resolution No. 1 – Motion to adopt as amended: George 2nd by ken Approved with four yes votes

4. OE Personnel Policies – items 4.6 through 4.11 were not discussed

4.1. Section 12.01 Personal Cell Phone Use and Reimbursement Agreements - Concur

4.2. Section 3.08 Attendance - Concur

4.3. Section 3.09 Irregular Attendance - Concur

4.4. Section 10.09 Telework - Concur

4.5. Section 5.01 Workweek and Pay Periods - Concur

4.6. Section 11.06 Vehicle Policies

4.7. Section 7.01 FRWMB Health Benefit Plans: new employee initiation date

4.8. Section 6.06 Family Medical Leave Act

4.9. Section 6.03(9-23) PTO Leave Advance, Accrual, and Carry-over Limits

4.10. Section 6.04 Administrative Leave

4.11. Section 10.06 Overnight Use of Office

5. Board Business

5.1. D&O insurance

5.2. Updated Board Compensation form

- 5.3. Board compensation – September
 - 5.3.1. Discussion
 - 5.3.2. Public Comment
 - 5.3.3. **Board Action** on Board Compensation – September – Motion by Ken 2nd Georgia Approved by four yes votes
- 5.4. Board Compensation – Committees July, August, & September
 - 5.4.1. Discussion
 - 5.4.2. Public Comment
 - 5.4.3. **Board Action** on Board Compensation – Committees July, August, & September
July – Motion by Georgia 2nd George Approved by four yes votes
August – Motion by Georgia 2nd by Ken Approved by four yes votes
September – No Action
6. **WP&P – Update** (Water Engineer and Legal)
 - 6.1. Illegal Water Uses Discovered
 - 6.2. Test and Monitoring Wells
 - 6.3. Enforcement
 - 6.4. Public Comment
 - 6.5. **Board Action**: Initiate 15-day Public Comment for WP&P Updates – Motion by Georgia 2nd by Ken Approved by four yes votes
7. **Office of the Water Engineer** (Water Engineer)
 - 7.1. Office Updates
 - 7.2. Water Rights Information System (Database) Updates
 - 7.3. Personnel Actions
 - 7.3.1. Hiring Authority for Water Right Specialist
 - 7.3.2. Promotion Plan for Hydrologist II/Secondary Operation Supervisor
 - 7.3.3. Public Comment (If needed)
 - 7.3.4. **Board Action** to Advertise one or two Water Right Specialists – Motion by Ken with amendments 2nd by George Approved by four yes votes
8. **Announce Next Meetings: Nov 13th**
9. **End Meeting (FRWMB Chair)**