



## Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Wednesday October 09, 2024 10:00 AM-3:00 PM; LUNCH

BREAK from 12:00 to 12:45

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/93399465886>

Join by Phone: +1(346) 248-7799 | Webinar ID: 933 9946 5886

### All Amendments made in Blue

#### 1. Call to Order (FRWMB Chair)

1.1. Opening Prayer

1.2. Announce meeting minutes: <https://www.frwmb.gov>

1.3. Attendance In attendance: George McLeod, Roger Noble, Clayton Matt, Ken Pitt

Absent: Georgia Smies, Shane Hendrickson

1.4. Disclose any potential conflicts of interest None

1.5. Board adoption of meeting minutes from 09-23-2024 Motion by George 2<sup>nd</sup> by Ken approved by four yes votes

1.6. Adopt Agenda Motion by Roger 2<sup>nd</sup> by George Approved by four yes votes

#### 2. Public Comment (for items not on the agenda)

#### 3. Introducing Blair Libby, CSKT Compact Coordinator for the DNRC

#### 4. Budget update (Rhonda)

4.1. Budget Report – cellphone stipend update; reconciling complete to June; 2 more months for this Fiscal Year to be complete

4.2. General Liability Insurance We discovered that current liability insurance covers two million aggregate and we are in compliance with our funding agreement no new insurance is needed

4.2.1. Discuss general liability insurance and quotes

4.2.2. Public Comment

4.2.3. Board Action: select general liability insurance policy No action taken

4.3. Other Budget Items

#### 5. WP&P – Flathead System Compact Water (FSCW)

5.1. Summary of public comment

5.2. Discussion

5.3. Public Comment

5.4. Board adoption of WP&P for FSCW Motion by Roger to adopt as amended with #7 2<sup>nd</sup> by Ken approved by four yes votes

5.5. Board adoption of application form for FSCW Motion by Ken 2<sup>nd</sup> by George approved by four yes votes

#### 6. WP&P – Stock Water Allowances

6.1. Summary of public comment

6.2. Discussion

6.3. Public Comment

6.4. Board adoption of WP&P for Stock Water Allowances Motion by George 2<sup>nd</sup> by Ken approved by four yes votes

#### 7. Water Rights Information System (Database) Update

7.1. Phase 1 functionality moved back to 10-31

7.2. Permissions update

7.3. OE operational impacts

8. Office of the Water Engineer (Water Engineer)

8.1. Enforcement: OE response to well drilling without prior authorization

8.1.1. Wells drilled later than June 1, 2022

8.1.2. Discussion of options

8.1.3. **Board action** or direction as needed [Add draft policy to WP&P enforcement sections](#)

8.2. Office Lease Extension

8.2.1. Discussion

8.2.2. **Board Action** on Lease Extension [Send to Martha, no vote](#)

[Georgia Smies arrives to meeting](#)

8.3. OE Personnel Policy by Personnel Policy by Section #s [items 8.3 Section 5.03- Other Policy Issues were not discussed](#)

- Section 7.02 FRWMB Retirement Benefit Plans [Redraft to include vesting timeline](#)
- Section 4.01 FLSA [reaffirm] [Concur](#)
- Section 4.02 Exempt/Non-Exempt [Concur](#)
- Section 5.01 Travel discussion on direction [Concur](#)
- Section 11.06 Vehicle Policies [Interim policy consensus](#)
- Revisit Section 5.03: Wellness: see CSKT policy option [Consensus](#)
- Section 7.01 FRWMB Health Benefit Plans: new employee initiation date
- Section 6.06 Family Medical Leave Act
- Section 6.09 Paid Volunteer Leave [proposed to delete]
- Section 7.04 Flathead Indian Reservation Exploration Benefit [proposed to delete]
- Section 6.03(9-23) PTO Leave Advance, Accrual, and Carry-over Limits
- Section 6.04 Administrative Leave
- Section 10.09 Telework
- Section 10.06 Overnight Use of Office
- Other Policy Issues

9. Board Business

10. Public Comment

11. Announce Next Meetings: Oct 23<sup>rd</sup>, Oct 30<sup>th</sup>?, Nov 13<sup>th</sup>?

12. End Public Portion of Meeting (FRWMB Chair) [Motion by Roger 2<sup>nd</sup> by George Approved by five votes](#)

1. Call to Order Executive Session Closed to the Public (FRWMB Chair)<sup>1</sup>

- a. Discussion of matters relating to litigation
- b. Discussion of private personnel matters

2. End Executive Session Closed to the Public

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<sup>1</sup> This portion is closed to the public pursuant to Mont. Code Ann. § 2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. § 2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present. Minutes to be recorded, retained, and archived by Legal.